



Success in business is often driven by the ability to win the war for talent. Without question, excellence in selecting the right employee to meet the objectives and culture of any business can be a challenging and risky process and is the principal driver of a successful firm's performance.

We at HRTMS Online Pvt. Ltd. (**HRTMS**) strongly believe in a consultative and client-led approach, which ensures a smooth, efficient and cost effective recruitment process from start to finish. Our approach is professional and personal. We operate under clear internal guidelines, ensuring the highest standards of professional practice.

HRTMS understands that successful recruitment involves more than simply sourcing candidates with the skills and experience to do the job. We undertake to evaluate and appraise candidates on the basis of their background, achievements, qualifications, attitudes and suitability for the organization and its position for which they are being considered. We follow a rigorous process and strive for the 'best fit' for the client position and candidates aspirations and competence. Our intuitive ability to network people and access to vast candidate databases enables us to accurately profile and match vacancy and candidate criteria quickly, efficiently and economically - we don't waste your time and value time as money.

HRTMS persistently aspires and works for creating a relationship of partnership with its clients. We endeavor to bring the clients and the candidates to a situation where both benefit mutually by accelerating the business growth of our clients. Our partnerships with clients is built on structured, regular and two way communication, which creates understanding, trust and mutual goals – for today and into the future. Quite simply we do what we're good at - leaving you to do the same.

GURRAJ SARAON
Director